

## Bethel Christian Schools – Riverside, CA

### 2021-22 COVID-19 Prevention Program (CPP)

#### Key Contacts Described in Plan

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## **COVID-19 Prevention Program (CPP) for Bethel Christian Schools – Riverside CA**

This CPP is designed to control exposures to the SARS-CoV-2 virus that may occur in our workplace and school.

**Date:** July 26, 2021

### **AUTHORITY AND RESPONSIBILITY**

**The Superintendent** has overall authority and responsibility for implementing the provisions of this CPP in our workplace. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand.

All employees are responsible for using safe work practices, following all directives, policies, and procedures, and assisting in maintaining a safe work environment.

### **IDENTIFICATIONS AND EVALUATION OF COVID-19 HAZARD**

We will implement the following in our workplace:

- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.

#### **Employee participation**

Staff, students, families, and visitors are encouraged to participate in the identification and evaluation of COVID-19 hazards by reporting their concerns to the Safety/Security Director, Principal, or school office immediately.

**Note:** *Face masks are available to all employees in the school office where screening takes place.*

### **K-12 SAFETY MEASURES**

#### **Face Coverings and Masks**

- In accordance with the California Department of Public Health (CDPH) and our local health department, all students (K-12) and adults, which include but are not limited to; staff, parents, vendors, and visitors will be required to wear a face mask while indoors. Masks are optional outdoors.
- Staff, in limited situations where a face covering cannot be used for pedagogical or developmental reasons, (i.e., communicating or assisting young children or those with special needs) a face shield will be used instead of a face covering while in the classroom as long as the staff member maintains physical distance from others, to the extent practicable. Staff will return to wearing a face covering outside the classroom.

- Anyone that inadvertently fails to bring a face covering to the school will be given a face mask.
- If a student, parent, or visitor refuses to wear a face covering, the individual will be removed from the school.
- Staff that serve food and beverages will be required to wear gloves in addition to face coverings.

### **Face Coverings and Masks Exemptions**

The following individuals are exempt from wearing masks at all times:

- Persons younger than two years old. Very young children must not wear a mask because of the risk of suffocation.
- Persons with a medical condition, mental health condition, or disability that prevents wearing a mask. This includes persons with a medical condition for whom wearing a mask could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a mask without assistance.
- Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication.
- Persons for whom wearing a mask would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines.

### **Physical Distancing**

Recent evidence indicates that in-person instruction can occur safely without minimum physical distancing requirements when other mitigation strategies (e.g., masking) are implemented. Due to our face coverings/mask guidelines physical distancing will be encouraged.

### **Ventilation**

It is expected that environmental conditions and airflow influence the transmissibility of COVID-19. Adequately ventilated classroom environments (e.g., open windows with air flow, and improved airflow through ventilation systems) are expected to be associated with less likelihood of transmission compared with poorly ventilated settings. Bethel is committed to increasing the proportion of outside air brought in through these systems (when possible) and to the use of outdoors or environments with improved ventilation (e.g., keeping windows open, doors propped, etc.).

Ventilation (AC Units) are checked annually for hazards, mechanical issues, and maintenance.

### **Cleaning and Disinfecting**

A cleaning schedule beyond normal vacuuming and trash collection will be used daily with emphasis on high-touch surfaces. Teachers and staff will regularly reinforce “no sharing” policies in regard to food, water bottles, or cutlery. To the greatest extent possible, classroom materials and equipment will be made of materials that can be easily cleaned and disinfected after each use.

- Disinfect with Strike Bac Disinfectant Cleaner (**Best EPA Registered COVID-19 Disinfectant**) daily.
- Disinfect light switches, door handles, sink handles, tables, chairs, desks, and any other commonly touched surfaces daily.
- Disinfect restrooms, floors, sinks, lunch tables, and water fountains daily.

\*Parents and students will be encouraged to bring water bottles to school daily limiting the use of our water fountains and water refilling stations.

NOTE: A copy of the Material Safety Data Sheet (MSDS) will be available in the school office for review. Additionally, if school admission increases, BCS will look into a feasible option of hiring a professional cleaning company in addition to our in-house custodial staff.

### **Hand sanitizing**

In order to implement effective hand sanitizing procedures, we:

- Teach students and remind staff to use tissue to wipe their hands and to cough/sneeze into a tissue or their elbow even when wearing a face covering.
- Students will be taught how to clean their hands properly using soap and water for a minimum of 20 seconds, and instructed to avoid touching their face, eyes, nose, and mouth as much as possible throughout the day.

NOTE: *It is recommended that parents provide pocket-size sanitizer for their student(s) to bring to school.*

### **Personal protective equipment (PPE) used to control employees' exposure to COVID-19**

We evaluate the need for PPE (such as gloves, goggles, and face shields) as required by CCR Title 8, section 3380, and provide such PPE as needed.

## **GUIDELINES FOR STAYING HOME WHEN SICK AND GETTING TESTED**

### **Symptomatic Students, Teachers, or Staff Members**

Regardless of vaccination status, Students and staff members who become sick and develop COVID-19 symptoms while at home or at school will need to do one of the following:

1. At least 24 hours have passed since resolution of fever without the use of fever reducing medications; and
2. Other symptoms have improved; and
3. A negative test for COVID-19, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma) OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.

### **Case Reporting, Contact Tracing, and Investigation**

Per AB 86 (2021) and California Code Title 17, section 2500, Bethel Christian Schools is required to report COVID-19 cases to the local health department through the Shared Portal for Outbreak Tracking (SPOT).

### **Quarantine Guidance for Close Contact (Exposed)**

The local health department (LHD) will contact staff, students and visitors regarding possible close contact/exposure of someone who has tested positive with COVID-19. LHD will provide guidance on quarantine and health safety procedures and protocols.

CDPH defines exposure as an individual who has close contact (less than six feet for more than 15 minutes in a day) with someone who is COVID-19 positive.

General guidelines for exposed individuals who are asymptomatic and in a quarantine period.

- Quarantine for 10 days. May return to school on Day 11 if asymptomatic, OR
- After day 7, the quarantine period may end if a diagnostic specimen is collected after day 5 from

the date of last exposure AND the test is negative.

### **Diagnosis of COVID-19**

Staff and students who test positive for COVID-19 must immediately do the following:

- Self-isolate for 10 days from symptom onset OR 10 days from test date if the case had no symptoms OR if unsure when symptoms first started.
- After 10 days of the isolation period, the individual must be without a fever for 24 hours without the use of medication and other symptoms have improved for isolation to be lifted and the individual cleared to come back to work or school.

### **Vaccination**

We have notified employees that the CDPH strongly recommends that all persons eligible to receive COVID-19 vaccines receive them at the first opportunity. Currently, people over 12 are eligible for the vaccine.

### **DISTANCE LEARNING PROTOCOL**

Bethel Christian Schools onsite learning program will be suspended and switched to our Distance Learning Protocol if deemed necessary by school administration.

### **SYSTEM FOR COMMUNICATIONS**

The Superintendent will work alongside the School Principal to communicate confirmed cases to staff, teachers, students, and parents about cases and exposure through emails, school notifications, video messages, and/or virtual Zoom meetings. Names of individuals who have been diagnosed or exposed to COVID-19 will be held confidential as required by FERPA and state law.

Staff, students, and families need to report COVID-19 symptoms, positive cases, exposures, and possible hazards to the Director of Safety/Security or call the school office.

### **REPORTING, RECORDKEEPING, AND ACCESS**

It is our policy to:

- Report information about COVID-19 cases on our campus to the local health department.
- Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.

### **RETURN-TO-SCHOOL/WORK CRITERIA**

- COVID-19 cases with COVID-19 symptoms will not return to work until all the following have occurred:
  - At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
  - COVID-19 symptoms have improved.

- o At least 10 days have passed since COVID-19 symptoms first appeared.
  - COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.
  - A negative COVID-19 test will not be required for an employee to return to work.
  - If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.
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